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Serving more than 70,000



NORTHERN

TEAMSTER

Teamsters & their families



CALIFORNIA



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August, 1987

"Odor of fascism"

Labor backs Teamsters

Northern California labor leaders were quick to express their indignation at the outlandish attack on all of Organized Labor represented in the reported plan of the Reagan Administration to take over the Teamsters Union. Under it the Department of Justice would file a lawsuit to remove the entire 21-member IBT Executive Board and place the union under federal control.

Some of the comments were:

John F. Henning, Executive Secretary, California Labor Federation (AFL-CIO):

"The United States of America is proposing to confiscate the rights of more than 1,700,000 members of the Teamsters Union in the name of collective guilt. Presumed guilt, at that . . . in the Teamster situation the scent of ruin (in the Reagan presidency) could be something else: the odor of fascism.



Henning

"The authoritarian danger aside, there is the professional ineptitude of the Department of Justice. Frustrated in its failure to prove personal guilt, it would impose mass conviction on workers.

"Ronnie's crowd is telling us that no union is safe from the abusive authority of government, telling us that workers are not free

Washington plans Labor Day



"First, we get the Justice Department to take over the country's biggest goddamn labor union, the Teamsters. Then we put the heat on for a national Right-to-Work law. Then we zero in on making it illegal to picket. Then. . ."

Flamm / Taylor

as the Constitution would have them free.

"We shall either stand with the Teamsters in this crisis or share their fate."

Jim Herman, ILWU President:

"The Justice Department's plan to impose a federal trusteeship over the International Brotherhood of Teamsters is an extremely serious attack on the fundamental civil rights of all Americans, and on the institutional integrity of all American trade unions.

"Our system of law provides that suspects must be charged



Herman

with specified offenses, and must be tried for those offenses by a jury of their peers. Most important, they are considered innocent until proven guilty.

"The wholesale attack on the Teamsters embodied in the Justice Department's proposed suit violates all these basic legal principles. It will hold hostage 1.7 million members of the union by destroying the ability of their organization to operate . . . to use questionable legal concepts to cir-

COMMENTS, next page

"Political ploy"

Teamsters takeover plot blasted

Press reports last month, confirmed by the Department of Justice, that the federal government was preparing a civil lawsuit to place the Teamsters Union under federal control as a preliminary step to ousting the entire IBT Executive Board, outraged all sectors of Organized Labor. The cited excuse for the proposed takeover of the country's largest union, an action that is unprecedented in the nation's history, was the allegation that the IBT was under the influence of organized crime.

Three other unions are understood to be targeted for similar takeover attempts by the government. They are the International Longshoremen's Association, Hotel and Restaurant Employees and Bartenders International Union, and Laborers' International Union of North America. The latter two are AFL-CIO unions.

Although subsequent reports were that it would be several months at least before the suit might be filed, the reactions from not only Teamster headquarters, but from top labor leaders, were swift and angry.

Pressure-easing try

"Obviously this was a calculated political ploy designed to take the pressure of numerous problems off the Administration," the IBT said in a statement from Washington. "Organized crime has never, does not today, and never will control the International Union. This is nothing

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Stan Smith: "Teamster bashing"; Congressman Clay: "incredible"

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but an obviously specious attempt to interfere with the free trade movement."

Joint Council 7 President Chuck Mack warned, "the prospect of federal control of our organization is frightening and the ramifications it has for the members potentially catastrophic. For example, if there was a takeover, would the government negotiate next year's Master Freight and Car Haul contracts? And, what if the proposals made by our members conflict with governmental policy? What would prevail? I think most members know the answer to the above questions without really giving it too much thought. It should cause more than concern because many who represent this current Administration are of the mind that Teamsters make too much money and that wages and benefits should be reduced so that our country can be more competitive in international trade."

Bay Area reacts

In the San Francisco Bay Area, AFL-CIO and ILWU leaders immediately strongly condemned the reported impending suit and rallied to the support of the Teamsters in true labor unity tradition.

Executive Secretary John F. Henning of the AFL-CIO California State Labor Federation said, "The odor of fascism" was coming from a deteriorating Reagan Administration. "We shall either stand with the Teamsters in this crisis or share their fate," Henning said.

In a letter to Attorney General Edwin Meese, ILWU President Jim Herman said, "Plans to place the International Brotherhood of Teamsters under federal trusteeship must be abandoned immediately. If these plans are carried through, and upheld by the federal courts, the rights of all unions, and of all Americans, are in deep jeopardy."

San Francisco Labor Council (AFL-CIO) Secretary-Treasurer Walter Johnson said, "It could be the beginning of an onslaught against all trade unions. . . . The whole thing is ridiculous of course."

(USPS 395-880)

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Editor: Jerry Flamm

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Executive Secretary Stan Smith of the San Francisco Building and Construction Trades Council (AFL-CIO) said, "Teamster bashing is always good for a headline or two, and usually is used to divert the attention of the public from some government scandal. . . . Senator McCarthy is alive and well in the Reagan Administration."



Smith

One of the sharpest and most cutting critiques on the bizarre plan to take over an entire U.S. trade union was voiced by Congressman William L. Clay, the Missouri Democrat who is chairman of the Subcommittee of La-

bor-Management Relations in the House of Representatives. Clay was the speaker at a Histadrut (Israel National Committee for Labor) dinner in St. Louis the day after the revelation of the takeover plan. He told the dinner audience:

"If you are like me, you were touched during the singing of our national anthem, especially recalling the words 'our flag was still there.' Those words cause me to reflect about my concern and worry about this flag and this country. I am shocked to read that the U.S. Government is preparing to place 1.7 million members of the International Teamsters' union under federal control. I have never heard of anything so preposterous in my lifetime. It's one of the most outlandish, most incredible schemes ever devised to subvert the rights of working men and women to be effectively represented in collective bargaining. This issue has very little to do with corruption and racketeering. It's basically an attempt to destroy an integral part of organized labor."

"The Justice Department is also in the process of preparing the same kind of takeover of three other unions—the International Longshoremen, the Hotel and Restaurant Workers and the Laborers International. President

Comments

(from Page 1)

cumvent the more exacting requirements of due process is both unfair and threatening to the fundamental liberties of all Americans. It sends a message to every union in the country that the federal government may—if the Administration is so inclined, and the political climate is right—use any contrivance to take over and ultimately demolish the trade union movement. . . .

"It is particularly ironic that an administration which favors 'judicial restraint' on so many issues now contemplates an aggressively 'activist' approach toward a major U.S. trade union. We find it equally ironic that an administration which treads so carefully when it comes to the large scale corruption by military contractors and Wall Street speculators, is prepared to use a blunt instrument to attack organized labor."

"Plans to place the International Brotherhood of Teamsters under federal trusteeship must be abandoned immediately. If these plans are carried through, and upheld by the federal courts, the rights of all unions and of all Americans are in deep jeopardy."

Walter Johnson, Secretary-Treasurer, San Francisco Labor Council (AFL-CIO):

"It could be the beginning of an onslaught against all trade unions. It's mountain climbing over molehills by the Reagan Ad-

ministration. The danger is that people will misconstrue it and think there's some reason for doing that. To me, it would just be the beginning of taking all unions on in an attempt to try to weaken Labor. The whole thing is ridiculous, of course."



Johnson

Stan Smith, Executive Secretary, S.F. Building and Construction Trades Council (AFL-CIO):

"It seems to me one of the most popular sports in recent times has been Teamster Bashing. For as long as I have been around the labor movement, the Teamsters have been under fire for alleged criminal activity. It doesn't seem to matter what political party is in power, Teamster bashing is always good for a headline or two, and usually is used to divert the attention of the public from some



Clay

Reagan has used every means at his disposal to destroy unionism—now it's the courts."

"The only governments to my knowledge who control, operate and dictate to union members are those governments behind the iron curtain and under the influence of the Soviet Union. That's a sordid indictment of the world's longest continuous democracy to

engage in, while celebrating the 200th year of its birth.

"As an excuse for this gross invasion into affairs, which by law, custom and tradition should be left to management and workers, our government offers a lame excuse that in the last five years more than 100 Teamster officials and consultants have been convicted or indicted for embezzlement, mail fraud, bribery or racketeering. Since there is a total of 1.7 million Teamsters and approximately 15,000 Teamster Union officials, I suggest this ratio of convictions and indictments is the same as in every other sector of American society. If it is to become the standard for the federal government to assume control, then certainly the city of New York should be in trusteeship. And Lord knows that every brokerage house on Wall Street is in line to be taken over by the U.S. government."

Labor Day events on tap

Unofficial Presidential candidate Jesse Jackson is expected to be a special guest at the Alameda County Central Labor Council's 30th annual Labor Day Picnic on Monday, September 7, at the Alameda County Fairgrounds in Pleasanton.

All Labor Union members and their families are invited to attend the annual get-together which features food, bingo, games, children's activities, and a softball tournament with teams from all union locals invited to participate.

The picnic will officially run from 11 a.m. to 6 p.m. and admission is \$3. A book of ten tickets can be purchased for \$25, a savings of \$5. Checks should be made payable to: Alameda County COPE AFL-CIO. They should be sent to: Alameda County Central Labor Council, 7992 Capwell Drive, Oakland, CA 94621. The telephone number is: (415) 632-4242.

Brown named

Speaker of the Assembly Willie Brown, Jr., selected by a combined Bay Area Teamster, AFL-CIO, ILWU United Labor Action Committee as the first recipient of a new Labor Person of the Year Award, will be honored at the first annual breakfast for the award on Labor Day, September 7, at the Fairmont Hotel in San Francisco.

UNION LABEL WEEK

SEPTEMBER 7-12



INVEST IN AMERICA'S FUTURE.
BUILD A BETTER TOMORROW
BY BUYING AMERICAN
WITH THE UNION LABEL TODAY.

Ballots due Aug. 17

UPS tentative contract agreement reached

An exceptionally satisfying settlement for a new three-year contract with United Parcel Service (UPS), affecting more than 110,000 Teamsters and representing the largest single contract the union has with any company, was approved in the early morning hours of July 14 in Chicago by the union's UPS National Negotiating Committee.

The approval is subject to ratification by mail vote of the affected members in locals throughout the country. Western Conference UPS Chairman Vince Aloise said ballots were expected to be mailed out July 24. They will be due back in Washington by August 17 and results should be announced before the end of August, Aloise said.

Wage hikes and bonuses

Terms of the settlement reached with UPS negotiators after almost six months of coast-to-coast meetings and bargaining sessions call for a 30 cents per hour wage increase on August 1 of each year, plus a \$1,000 bonus per year. This will mean an additional \$7,284 per year for each full-time employee over the three-year life of the contract.

Part-time employees received the same 30 cents per hour wage increase, plus a \$500 per year bonus, and upgrading to finally eliminate the 1982 two-tier wage schedule.

Substantial pension increases for members in the Western Conference were obtained, including catch-up boosts for New Mexico, Arizona, Idaho, Montana, Utah, and Southern Nevada. The minimum employer contribution in these areas was raised to \$1.84 per hour. Additional sick leave and holiday time was also obtained for members in these areas.

The minimum pension increase in the rest of the Western Conference thirteen-state jurisdiction was raised to \$2.05 per hour.

More for H&W

Besides all Health and Welfare benefits being maintained at least at present levels, an additional 20 cents per hour will be allocated each year between Health and Welfare and Pension.

The existing cost-of-living formula is retained in the contract, with the added safeguard that it "kick in" when wages, bonus, Health and Welfare, and Pension exceed it.

Aloise, Martinez Local 315 Trustee and Joint Council 7 Vice President, and San Francisco Local 278 Secretary-Treasurer Jack Bookter were the Council's official representatives on the national bargaining committee. Business Agent Marty Frates of Oakland Local 70 also attended, and participated in, national com-



Aloise

mittee meetings.

Aloise and Bookter were effusive in praising the roles of General President Jackie Presser as National Committee Chairman and IBT Parcel and Small Package Trade Division Director Dan Darrow as Committee co-chairman in the difficult but highly successful negotiations with the company. They also lauded the role of Western Conference International Director Arnie Weinmeister in bulwarking the determination of the Western Conference delegation to raise pension levels in the below-average states.

"It was a long and tedious six months of negotiations," Aloise said. "With the help and backing of Jackie Presser, and the leadership of Dan Darrow, aided by International Vice Presidents Don West and Bill McCarthy, it all evolved into a satisfying job that was well done in the interest of the members."

Bookter said, "This is one of the best committees I ever served on and the rest of the committee felt the same. Under Vince's leadership, the Western Conference representatives all stuck together to gain improved conditions for all the areas throughout the country."

The previous contract, a two-year extension of the 1982-85 agreement, expired July 31.

Teamsters National Committee Co-Chairman Dan F. Darrow said that the new contract worked out has unanimously been recommended for adoption by the committee. The existing agreement has been extended with retroactivity until the ratification process is completed, he said.

TARP change

Teamsters Alcoholism Recovery Program (TARP) Director Fred Mah has resigned his post, effective August 4, to enter the consulting field. TARP Executive Board Chairman Jack Sweeney, Jr., long-time TARP staff member, has been named unanimously by the Joint Council 7 Executive Board as Mah's replacement.

UPS issue

Key trailer ruling won

Santa Clara Teamsters Local 576 has won a major arbitration ruling which orders United Parcel Service to reinstate the washing of feeder trailers by the local's members at its Sunnyvale facility.

"If this practice had not been stopped it would eventually have resulted in the loss of jobs for our members," Local 576 Secretary-Treasurer Lou Riga said. "It could also have affected the jobs of members of other Teamster locals in other jurisdictions."

The company had attempted to retain having the trailers washed in a new automatic carwash it installed in 1985 at the Sunnyvale installation. This work had previously been done by Local 576 members for at least twenty years under the Automotive Addendum to the Northern California Rider. When UPS ordered drivers and hostlers to run feeder trailers through the automatic carwash, Local 576 filed a grievance. The local, through Attorney Ken Silbert, claimed that its members had exclusive jurisdiction to wash the trailers under the existing contract. UPS claimed that doing this would be too expensive and would amount to "featherbedding." Arbitrator Robert Burris ruled in favor of the local.

Would have spread

Attorney Silbert said he believed the company's action represented a thinly disguised attempt to use Local 576 as a test case. A favorable ruling for the company would have resulted in similar orders being issued in other UPS areas, Silbert said.

Riga praised the support of San Francisco Local 665 Vice President Jim Kincaid, Oakland Local 78 Recording Secretary Bob McAlister, and Sacramento Local 150 Business Agent Jim Tobin in contributing to the significant arbitration win.

Beverage talks on

Six Joint Council 7 locals were involved at press time in negotiations with Beverage industry bottlers for a new contract. The existing three-year agreement was due to expire July 31. Affected will be approximately 1,500 drivers and plant employees of Locals 70, 278, 296, 315, 856, and 896.

McGrath graduate

Theresa McGrath of San Francisco Teamsters Local 856 was one of thirteen labor union members who received a Certificate in Labor Studies from the San Francisco Community College District at a recent graduation ceremony held at ILWU Local 34 Hall in San Francisco.

"California Working"

Pilot film of new TV Labor series previewed



AT PREVIEW—IBT Organizing Director Vicki Saporta and Joint Council 7 Executive Board members Vince Aloise (left) and Ralph Torrisi were among the Teamsters at the "California Working" showing.

More than 100 top Bay Area labor union officials, including Teamsters International Director of Organizing Vicki Saporta and members of the Joint Council 7 Executive Board, attended an enthusiastically received premiere screening of a pilot TV film for a new labor-sponsored planned public broadcasting (PBS) series.

The pilot film the labor audience viewed had five segments dealing with different topics and subjects. They were the asbestos health hazard at San Francisco's McAtter High School, the workers and craftsmen who built the Golden Gate Bridge, the role played by dedicated nurses in the "AIDS War" being waged at San Francisco General Hospital, a sometimes humorous trip with a pole-climbing woman telephone worker in the field, and a laugh-laden monologue by comedian Will Durst on drug testing in the workplace.

The screening was held in the library of the Sailors Union of the Pacific building in San Francisco. San Francisco Labor Council Secretary-Treasurer Walter Johnson served as the preview chairman.

Voice of Labor

The series, titled "California Working," has three main goals, Executive Producer Ed Herzog told the labor audience. They are to (1) tell the workers and union "story" on TV, (2) give Labor a "voice" on TV, and (3) focus on workplace issues.

The pilot 30-minute film for the planned series is targeted toward the general public as an audience and also toward a favorable reaction from PBS (Public Broadcasting System) officials, Herzog said.

The basic funding for the pilot

program was a \$5,000 grant from the AFL-CIO's Labor Institute of Public Affairs (LIPA). However, a preliminary budget has been set at \$151,500 for ten 30-minute programs in the series planned to be produced and aired monthly. The additional required funds are to be raised from Organized Labor sources, foundations, and other community sources.

Teamsters start it off

At the pilot screening, Joint Council 7 President Chuck Mack started off the contributions with a \$1,000 donation from the Teamsters. Local 853 Vice-President Rome Aloise has served as Teamster liaison with the TV film project since it was first proposed.

The pilot film is intended to be distributed to public television stations around the country, Katy Garnezy of the Los Angeles office of LIPA told the premiere screening audience of Teamster, AFL-CIO, and ILWU officials.

Contributions are needed for the project. They should be sent to:

Media Alliance/California
Working Project
% Rome Aloise
Teamsters Local 853
8055 Collins Drive
Oakland, CA 94621

Needy drive August 15

A clothing, toy, and usable items drive for FISH (Friends in Service Here) is being sponsored on Saturday, August 15, by Teamster bottlers Local 896 and Anheuser-Busch.

FISH is a non-profit organization that helps the needy in Solano County.

The drive is being held from 10 a.m. to 5 p.m. at the Anheuser-Busch brewery in Fairfield. A tour of the brewery will be offered to every donor with a donation receipt.

Corbisiero feted

Local 296 Vice President and Business Agent Paul Corbisiero was honored at a retirement dinner July 24 at the Italian Gardens restaurant in San Jose.

Editorials

Air traffic "explosion"

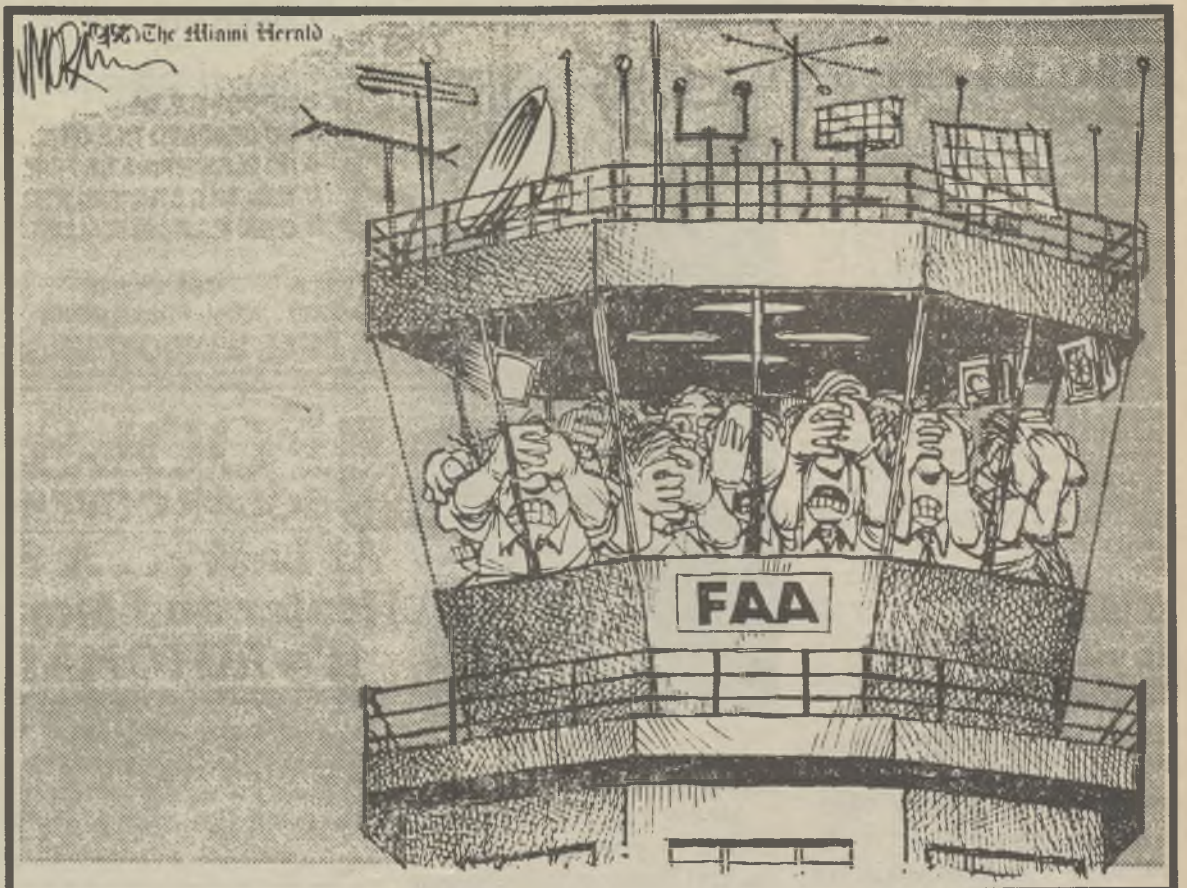
Newsweek magazine, which has never been accused of being pro-Labor, in its July 27 issue blamed deregulation for the current headaches the aviation industry is having. While it didn't advocate doing away with deregulation, maybe there's some hope that some of the media will take a harder look at deregulation's effects on the trucking industry too. Maybe! Anyway, here are some frightening excerpts from the *Newsweek* analysis:

"America's air-travel system is in trouble. Reports of close calls are running at an average of more than one a day, and errors by controllers are on the rise. The public's tolerance for cattle-car conditions and horrendous delays is wearing thin. The root of the problem is airline deregulation, which has caused an explosion in traffic. Proposed solutions range from reregulation of the airlines to turning the Federal Aviation Administration into a quasi-public corporation, free of political pressures and control. . . .

"If it is fair to describe aviation as a trade-off between convenience and risk, the public seems to be losing on both ends; the system is overloaded and both on-time performance and in-flight safety are suffering. . . . Flight operations at many of the nation's busier airports are now so tightly spaced that virtually any misjudgment can result in catastrophe. FAA controllers are less well trained and more overworked than they were in 1981 when the Reagan administration fired 11,500 union members for staging an illegal strike. . . .

"It is indeed the year of white knuckles and sweaty palms—the Year of the Near Miss. According to FAA statistics, near misses involving U.S. commercial flights are now occurring at a rate of more than one a day; the total for all aircraft including military and private planes is approaching three a day. . . .

"Reagan's wholesale firing of the controllers who walked out in 1981 left the FAA with only a third of its work force—and even today, after six years of rebuilding, the agency's airport and route-control centers are still understaffed. . . . deregulation means that every airline is free to schedule flights in prime-time hours, creating huge traffic jams for the FAA."



Give it a whirl

Labor Studies classes are getting under way for the fall semester in various colleges and schools around Northern California. Among the educational institutions offering these classes in the evenings which many working union members are able to attend are San Francisco City College, Merritt College in Oakland, San Francisco State College, and San Jose City College.

Teamsters who can, should make an effort to take advantage of the opportunity these classes offer to further their knowledge and understanding of not only both union and employer practices and philosophies, but of how they might prepare themselves for what may lie ahead in their job opportunities.

Call these colleges, ask them for a list of the courses they offer. The fees are usually small. The class hours are convenient and diverse. The instructors are competent, experienced, and dedicated.

You could find the experience and the benefits rewarding. It could even yield an incentive for you to go on to additional courses—and additional satisfaction and rewards.

Give it a whirl! The price is right and the potential prize could change your entire future for the better.

TO: All Regular and Retired Employees Covered Under the Western Teamsters Welfare Trust

The Trustees of the Western Teamsters Welfare Trust have again approved the dual-choice concept for health and welfare benefits whereby regular and retired employees may select health coverage through:

- (1) The Trust (Indemnity) Plan, or
- (2) The Kaiser Foundation Health Plan (if you reside within a Kaiser service area).

In addition, regular employees now have a choice of plans through which they can receive dental coverage. The choices are:

- (1) The Trust Indemnity Plan, or
- (2) Safeguard Dental Plan

If you have not received information regarding the conversion options, such information may be obtained from Northwest Administrators, Inc., 2323 Eastlake Avenue East, Seattle, Washington 98102; telephone number: (206) 329-4900.



President's Report

by Chuck Mack
President, Joint Council 7

It is obvious that conservative forces in the current Administration are seeking to destroy Organized Labor.

The Teamsters are only one of four unions that have been slated for federal takeover. Others include the Hotel and Restaurant Employees International, the International Longshoremen's Association, and the Laborers International Union. It's appropriate that the Teamsters are number one, because we're the largest and most powerful union in the country and, if the Teamsters can be placed under federal control, it would have a chilling effect on the entire Labor Movement.

The issue at hand is not one of morality; it's one of politics and political reality. The scoundrels currently inhabiting the Executive Branch in Washington have had an anti-union agenda from the start. They began their Administration by destroying the Air Traffic Controllers. Now, as they prepare to leave office, they seek to deliver a final, telling, and unprecedented blow to the rights of 1.7 million Teamster members and the Labor Movement in general.

We who serve the members of this union don't intend to let this go unchallenged. We are determined to make known the real story about the Teamsters Union.

There are 1.7 million members who belong to 700 Locals across North America. Admittedly, we are not perfect and we have made our share of mistakes, but as institutions go, we are more democratic than most. The approximately 5,000 local union officers within the Teamsters stand for election every three years. Members not only have the opportunity to vote for their leaders, they also can be candidates for office if they desire. Moreover, they vote to approve or reject their collective bargaining agreements. They vote on changes in local union by-laws and they have the right to attend, speak, and pass motions at membership meetings which are held regularly.

Speaking of collective bargaining agreements, if one of the duties of a union is to distribute company profits to the work force, we've done well! Teamster national agreements in freight, car hauling, and United Parcel Service provide wages in the \$14-15 per hour range, and holidays, vacation, sick

leave and health and pension benefits generally unequalled by even the most enlightened non-union companies. Locally negotiated agreements pattern those put together nationally and are anything but "sweethearts."

Ah, but pension, the Mob, Las Vegas you say!!! That is ancient history!!! The Western Conference of Teamsters Pension Plan and the Teamsters Central States Plan each have over \$7 billion in assets. Both are managed by professionals and both provide exceptional benefits. For example, career truck drivers who retire over the next several years can expect a pension of \$1500-2000 per month.

This obviously is not the Teamsters Union that most of the media write about!

Generally, they concentrate on the negative: strikes, officers accused of wrongdoing, and picket line violence. If, however, they seek the truth, they would be well-advised to spend more time and space on an organization that is composed of decent, hard-working members served by dedicated, caring officers and officials committed to serving not only the members, but their community.

But what about the thieves, the evil-doers!! Do we have them? If we do, they're in no greater proportion, and probably less than most other institutions in our society.

Just so the record is straight, we don't defend or excuse an officer who has violated member trust. Such individuals should be charged, convicted, and punished if the facts warrant. Don't, in the process, however, trample on the rights of innocent working men and women who have chosen the Teamsters Union, not the Federal Government, for trade union representation. Over the past five years the current Administration has spent untold sums in an effort to root out union crime. They have convened grand juries, bugged telephones, paid informants, placed individuals in secret witness programs, subpoenaed union records, and infiltrated union organizations. The results: half of 1 percent of all Teamster officials were convicted of crimes during that period. This is hardly the type of evidence that indicates mob control and hardly the type of evidence that warrants federal control.

Given this scenario, is it surprising that we believe the government and the media are working from a hidden agenda?

Local 70 News

BROTHERHOOD OF TEAMSTERS LOCAL 70

70 Hegenberger Road, Oakland, Calif. 94621

August, 1987

Phone 569-9317

Six locals involved

Beverage industry talks under way for contract

Local 70 joined with Teamster Locals 278, 296, 315, 856, and 896 in mid-July to begin talks aimed at reaching a new agreement in the beverage industry. The six Teamster Locals represent approximately 1,500 drivers and plant employees for Coca-Cola, Seven-Up, Pepsi and a number of independent bottling companies in the Bay Area.

The current three-year agreement expired July 31. Representing Local 70 in the talks were Business Agents Don Gomez and Dan Varela. Both indicated that they expect the talks to be difficult based on past contract negotiations, but an agreement is definitely possible. Hopes for a peaceful settlement were increased when an agreement was recently reached in Southern California. Teamster Locals in the South "beat back" an employer effort to write a host of takeaways into the Southern California contract, and Local 952 of Orange County defeated an all-out effort by Pepsi-Cola to decertify the

Teamsters as bargaining representatives for employees.

Gomez commented that while the Southern California contract is not the answer to all of our problems, it at least signals the unions that the employers are more inclined to settle than to strike.

Strikes are not unknown in the beverage industry. In 1972, Bay Area locals struck the industry for six months before an agreement was reached. Even then, there were outstanding issues that had to be submitted to arbitration for resolution. While contracts have been settled without a strike since 1972, membership acceptance has always been by the thinnest of margins. This time, local negotiators, in an effort to gain strong membership support, have established a package of demands that they believe meets member needs. Foremost among these are wages, pension, and health and welfare. Meetings had been scheduled throughout July and into August by the parties.

Looks like...



RIGHT!—That IS Bill Cosby. The TV and movie star is shown at Dunsuir House in Oakland on location for a soon-to-be-released movie, "Leonard VI," where Local 70 members made up the transportation crew. The photo was provided by member Al Paduweris, one of the crew.

School pact has increases

The Oakland Public Schools contract expired in October of 1986, and Teamsters Local 70 joined with Teamsters Local 853 and began negotiations in September of 1986. Local 70 was represented by Business Agent Gabe Ybarrolaza and Shop Steward Vern Freitas. Local 853 used President Ray Blasquez, Jr. and Shop Steward Dick Hall.

After numerous negotiating sessions an agreement was finally concluded that was well worth the wait. Ybarrolaza states that the negotiating team was able to obtain a 7 percent increase in wages retroactive to October, 1986, and an overall 8 percent increase in retirement annuities. These increases are not only significant in value, but they came at a time when the Oakland School Board made drastic and wholesale cuts in other areas. Ybarrolaza wishes to give recognition to Shop Steward Vern Freitas for his tireless research and persistence throughout these difficult negotiations.

Effective Aug 30

Two truck freight rates are increased by Public Utilities Commission

The California Public Utilities Commission approved increases for Less-Than-Truckload and Truckload General Commodity rates, to begin August 30, 1987.

The Commission's action reflected the first change in the Truck Freight Cost Index. This is a device used to measure the cost of California trucking and was an important inclusion in the commission decision last year to regulate California trucking. LTL rates will increase 1.2 percent and truckload .7 percent.

The decision drew some criticism, however. Industry representatives and Local 70 Secretary-Treasurer Chuck Mack both felt that Index components used to track costs were not accurate in some cases, thereby leading to a lower-than-actual percentage increase. Mack had urged the Commission to review and modify the method for determining labor, fuel, and insurance costs. He argued that they, as computed by PUC staff, did not accurately measure true industry costs. The Commission, armed with 1987 Teamster wage hikes supplied by Mack, did amend the labor cost component upwards.

Fuel and insurance components, however, were not changed. "While we appreciate the Commission and staff's work with us on labor costs," Mack commented, "we urge them to follow through as quickly as possible on their commitment to review the method of determining fuel and insurance costs so that the Index is an accurate indicator of industry costs."

Other parties interested in the Commission action went in widely divergent directions. The California Manufacturing Association, which represents the state's largest shippers, had sought to roll back last year's 10 percent increase. The California Trucking Association paid very little attention to the Index. Instead they sought support from the courts to eliminate the "rate window" that was also a part of the Commission's April 1986 decision.

Mack concluded, "While the increases are not what we would have wanted, if the methodology for determining industry costs is 'fine-tuned' it can work in the future. This year's increase is a vindication of the position we took last year."

Special September 20 meeting on dues increase

Local 70's Executive Board has called a special meeting to update the membership on the local's financial condition and to vote on a proposed dues increase. The board's action follows on the heels of a significant revenue loss for the first six months of 1987 and a special task force recommendation to the board that immediate steps be taken to offset these losses. The financial task force was appointed by Secretary-Treasurer Chuck Mack in early May and was composed of full-time officials, Executive Board members, and rank-and-filers. Local 70's office accountant personnel also participated.

The task force conducted a thorough study of the Local's revenue, expenses, and membership levels for the past several years. They found that a declining membership had caused a loss of in-

come that had become particularly acute this year. To offset the losses, they will be developing a proposal to raise revenue. (As this issue of the *Local 70 News* goes to press, the proposal has not been finalized.)

The membership will have the opportunity to accept or reject at a special meeting on Sunday, September 20. The vote will be by secret ballot. A simple majority is necessary to approve the proposal.

Secretary-Treasurer Chuck Mack thanked the task force for their work on behalf of the local and urged full membership participation in the September meeting. "The future direction of the local and its members will be at stake," Mack claimed.

The meeting is scheduled to begin at 9 a.m. and will be held at Teamsters Local 70 Auditorium.

Agreement reached with Pennzoil on new local and line three-year contracts

Local 70 reached agreement with Pennzoil this past month for new local and line agreements. The pacts, which were overwhelmingly ratified by Local 70 members, are both for three years.

Speaking on behalf of Local 70, Chuck Mack advised that the contracts contained no economic takeaways and that wages and

pension will be increased and the current health care plan maintained during the life of the agreement. Mack also advised that the contract contains a new severance pay proposal to protect members against job shifting.

Negotiating on behalf of Local 70 were Bud Pratt, Ernie Freitas, Chuck Mack, and Pennzoil Shop Steward Bob Baker.

DRIVE contributions **YOU**
work for

Local 70 on political front



HELLO, PETE—Congressman Ron Dellums of Oakland greets Dublin City Councilman Pete Hegarty (far right) at a recent dinner honoring Dellums for his Washington efforts. With them are Local 70 member F. L. Turner (far left), Secretary-Treasurer Chuck Mack (behind Dellums), and Business Agent Gabe Ybarrolaza. This is an example of DRIVE at work.



ON HAND—Shown with Mack and Turner at the dinner are Local 70 member John Lopez (far left) who is employed at Safeway, and State Assemblymember Tom Bates of Berkeley.

Pass "Double-Breasting Bill" in House vote

WASHINGTON, D.C. (TNS)—An important Teamster-supported bill has recently made progress on Capitol Hill in the U.S. House of Representatives. H.R. 281, the "Construction Industry Labor Law Amendments," or the "Double-Breasting Bill," passed the House by a vote of 227-197 after the House's

rejection of two weakening, anti-labor amendments.

H.R. 281 provides that double-breasted construction contractors must apply the terms of their union collective bargaining agreement to both their union and non-union shops for the duration of the collective bargaining agreement.

Mack bares "distortion"

Teamsters Joint Council 7 President Chuck Mack accused the California Coalition For Trucking Deregulation of "a deliberate distortion of facts" last month. Mack's statement was in response to a Coalition release which claimed that a recent California Public Utilities Commission study proved that deregulation did not increase truck accidents.

"What the P.U.C. study shows," Mack said, "is that truck-at-fault accidents decreased between 1976 and 1981, a period when the industry was regulated. However, it further shows that since deregulation, accidents have increased dramatically, approximately 25 per cent between 1982 and 1986.

Just opposite

"If anything," Mack pointed out, "the P.U.C. study validates the position of those who have argued that highway safety has been a casualty of truck deregulation. To support further industry deregulation with favorable safety statistics during a period of regulation is dishonest." Mack said the release "is playing fast and loose with the safety and health of California's motoring public."

The study in question sought to analyze truck safety in California over the past decade and was released by the California P.U.C. July 16th. It was a result of a joint project between the California P.U.C. and the California Highway Patrol, made at the request of the California Legislature.

Little that new

Mack said that aside from the Shipper Coalition's novel statistical interpretation of accidents, the study contained little new information. "Most of this was part of last year's P.U.C. regulatory hearings," he said. The accident increase from 1982 was one of the factors that led the Public Utilities Commission to partially reregulate the industry last year, Mack pointed out.

Conclusions derived from the P.U.C. hearings were:

- 1) Accidents have increased since deregulation was put into effect;
- 2) California's truck fleet has aged significantly since deregulation was enacted;
- 3) Truckers were spending less money on maintenance, and
- 4) 30 to 40 percent of trucks inspected were being taken out of service on the spot.

Link established

"The hearings' conclusions led most observers, the Public Utilities Commission, and the public to conclude that there is a very definite link between deregulation and truck safety," Mack said.



President's Report

Teamster takeover

Seen so often on editorial pages and broadcast regularly over the networks, the threatened takeover of the International Brotherhood of Teamsters has become the most newsworthy labor issue of late. The whole question and the motivation from which it springs raises a number of important questions. Once again the information comes from a government "leak." The so-called investigation moves from the gathering of evidence to a broad-based indictment. Much of the information, however, is less evidence than inuendo. A "re-hash" of old allegations continues to form the basis for government intrusion into our union. None of us condone wrongdoing, but a move away from individual prosecution to "wholesale" indictment of the entire Teamster movement can only be viewed as an attempt to control and ultimately crush our union. The timing of the "leak" also causes some suspicion. The air traffic controllers hired since the Reagan "Saturday Night Massacre" were scheduled to vote for union representation in the same week in which the Teamster takeover was announced. The government moreover has difficulty managing itself. The recent Iran-Contra hearings testify to that fact. The indictment and conviction of many Reagan Administration officials hardly put this particular Administration in a position to moralize about corruption.

Bork nomination

President Reagan recently submitted to the United State Senate the name of Robert H. Bork as a nominee for the vacancy on the United States Supreme Court.

The United States Senate usually defers to the wishes of the President so long as the judicial nominee is competent. Justice Scalia, although conservative in judicial outlook, was overwhelmingly approved by both parties. Rarely does the Senate use political ideology as the basis for confirmation. The Bork nomination creates, however, a more difficult problem. Bork's civil rights record is so contrary to current mainstream views that his ideology is seen as a reflection of his competence. His seeming willingness to disregard established law or court decision makes many of us uneasy. The confirmation hearing may be the most interesting we've seen in recent years.

Business Agent activities

Don Gomez continues to labor in area-wide negotiations with beverage companies. Those negotiations are difficult at best. At present there is no sign of settlement. Marty Frates and Gabe Ybarrolaza returned to the Bay Area with the United Parcel Service proposal to be voted on soon. Both Frates and Ybarrolaza were instrumental in preserving and improving local conditions. They deserve credit for the outstanding work they have done for our United Parcel Service members. Larry Dias skillfully handled the curbside collection issue that had arisen in the city of Hayward. Dias went to great lengths to explain not only the potential impact on our members but also the impact on residents of the city of Hayward.

Fraternally,
Joseph L. Silva, Jr.
President

SICK BENEFIT FUND

Monthly Meetings—2nd Tuesday at 7:30 p.m.

Tuesday night phone: 569-7171

Day phone: 569-9317

To be eligible for Sick Benefits, claims must be filed at Local 70's office within 30 days of disability; also, dues for the previous month must have been paid on time.

SICK BENEFIT COMMITTEE

Chairman—Frank Arroyo

Co-Chairman—Lee Hafley

Auditor-Recorder—George Wells

Members: Dave Buswell, Fred Erdman, Bob Corby, Mel Isola, Tony Lara, Louis Marchetti, Horace Martinez, John Peterson, Bob Yolland, Frank Young, Ron Whit

Honorary Members: Vern Fielder, Joe DeSilva

TEAMSTERS LOCAL 70 BLOOD BANK

70 Hegenberger Road • P.O. Box 2270 • Oakland, CA 94621-0170
(415) 569-9317

FRANK ARROYO
Chairman

FRED ERDMAN
Co-Chairman

SPECIAL MEETING NOTICE

The Executive Board of Local 70 has proposed a dues increase and a modification in the manner in which changes in dues will be made in the future. This proposed dues increase and the modification in future dues changes will be voted on at a special membership meeting Sunday, September 20. The meeting will be held in Local 70's Auditorium, 70 Hegenberger Road, Oakland, beginning at 9 a.m.

In accordance with the Teamsters International Constitution and Local 70's Bylaws, member dues must be paid through the month of August, 1987, in order to be eligible to participate and vote upon this proposal.

Local 70 driver answers lax safety implication

Recently *The Argus* of Fremont editorialized against the number of unsafe trucks on California's highways. As usual, the newspaper oversimplified the problem and solution. Local 70 member and shop steward Bill Tolley from PMT (automobile carriers) and Fremont responded to the editorial. The editorial and his response is printed below. He obviously has a better grasp of the problem.

Too many trucks are found unsafe

We commend the California Highway Patrol for its vigilance in inspecting trucks in Alameda County, but the agency's findings continue to be disturbing.

The CHP last Monday pulled over 35 trucks for surprise safety inspections along El Charro Road and Stanley Boulevard in Pleasanton. Officers issued 22 citations—seven for serious violations.

The surprise checks were made in response to last week's closure of a Livermore truck scale for repairs. Truck scales are where the inspections are usually conducted.

Of the seven violators, three had their trucks fixed on the spot but four had to be taken to mechanics for servicing.

The most flagrant violator was

a three-axle dump truck carrying gravel. Three sets of brakes were out of adjustment, the steering box was loose, one lug nut was missing and another was loose on the wheels, and the truck carried no emergency reflectors.

And, when the CHP officers asked the driver to move the truck, it wouldn't start. He needed a jump to get it going.

We wouldn't be that concerned if last week's findings had been unusual, but they weren't. Surprise truck inspections as well as those conducted routinely by the CHP at scales continue to turn up numerous safety violations.

CHP Sgt. Bob Martinez said that inspections typically find 60 percent of the trucks with serious problems, such as faulty brakes.

That's appalling.

Truckers, companies take safety seriously

Editor: As a member of the trucking industry with close to three million accident-free miles, I take affront at your recent editorial. Even though I would like to applaud you for pointing out a serious problem, I cannot. Your implication that the majority of trucking companies and professional drivers do not take safety seriously is far from being the truth.

A far greater percentage of drivers and companies are very much aware of and in the habit of taking safety seriously—much more than you would have your readers believe. Let's face it—as a driver, my life is at stake also.

If you would really like to address this problem, I suggest you contact someone from the trucking industry, or better yet the Teamsters' Union.

Trucking companies and drivers must start taking safety more

seriously than many of them appear to today. Every time a faulty truck takes to the highway, it endangers many innocent motorists.

The trucking industry often cries foul when its trucks are called the "monsters of the highway."

Last week's surprise truck inspections in the Livermore Valley did nothing to improve that image.

Unfortunately, that small segment of our industry you refer to as the "monsters of the highway" have little alternative to operating the way they do. This is because of cutthroat rates brought about by deregulation of our industry. As long as this continues, the problem is only going to get worse.

Do your readers a valuable service and take a real look at this problem and its causes.

William E. Tolley
Fremont

May hike minimum

There is a chance that the national minimum wage may be increased by Congress this year according to *U.S. News & World Report*.

"Signs point to it," the national weekly news magazine said. "The current rate of \$3.35 an hour has been in place since 1981, and Democrats in Congress are confident that economics and politics now are right for a boost to \$3.85 in 1988 and, in steps, to \$4.65 by 1990. A plan sponsored by Senator Edward Kennedy (D-Mass.) and Representative Augustus Hawkins (D-Calif.) would do just that—and index future rates against inflation. Action in both chambers is expected by year-end.

Economic advantage

"Democratic control of both chambers increases odds on passage," the magazine said. "But proponents will argue the case on economic grounds, too. The current wage amounts to \$6,968 a year—well below the poverty threshold of \$11,200 for a family of four. During most of the 1960s and 1970s, the minimum wage kept families above the poverty line. Supporters thus will present the proposal as an antipoverty measure that wouldn't add to the federal deficit.

"Opponents will warn that it would strain small businesses and erode jobs. The President has spoken against raising the minimum wage, but not lately. Insiders look for him to go along with the hike, but to resist indexing."

Coming up

Monday, September 7 is Labor Day when we pay tribute to Teamster and other labor leaders who fought the battles and endured the hardships that make our decent standard of living and wide variety of benefits possible. It is also the beginning of Union Label Week when you and your family can best express your thanks to them, and do yourself a favor, by starting a habit of Buying Union as well as Buying American.

Secretary Treasurer's Report



Contract Settlements

Three of this summer's agreements have been concluded as this edition of the *Local 70 News* goes to press. Individual agreements at Pennzoil and Ryerson Steel were reached after several months of hard-bargaining.

Bud Pratt, Ernie Freitas, and I were involved at different times at Pennzoil. An agreement was reached that provides for wage and benefit improvements with no takeaways. Don Gomez negotiated Ryerson. The agreement was particularly hard to come by and generally is a "status quo" contract.

The third agreement reached was at United Parcel Service (UPS). That was a pleasant surprise. Marty Frates and Gabe Ybarrolaza represented Local 70 in national and western states negotiations. The contract contains no takeaways and provides for significant wage improvements and contains the largest single increase that has been negotiated in the "master" agreements. As of this writing, the Pennzoil and Ryerson agreements have been ratified. UPS is being sent to the members across the country for necessary approval or rejection. At Local 70's contract presentation meeting, the members were supportive and, if they are an indication, the contract should be approved overwhelmingly.

One other agreement

As this is written, Don Gomez is also into hard bargaining with other Teamster locals and the Beverage industry. The beverage agreement expires at the beginning of August. It's anticipated that a contract extension of short duration will be granted so that the parties have adequate time to deal with the many issues that are still unresolved. The Food Employers Council represents Shasta, Coca-Cola, Seven-Up and Pepsi-Cola. Teamsters Locals are 70, 278, 296, 315, 856, and 896.

Special Meeting

Sunday, September 20, has been set by the Executive Board for a Special Meeting to discuss Local 70's financial plight and to vote on a proposed dues increase. The revenue proposal was adopted after several months of discussions and meetings and is necessary if the Local is to provide the level of service that the membership has come to expect. Finances will be discussed in some detail at the regular membership meetings in August and in *exacting* detail on September 20.

Teamster takeover

This month's paper is replete with stories and comments on the proposed government takeover of the Teamsters Union. The prospect of federal control of our organization is frightening and the ramifications it has for the members potentially catastrophic. For example, if there was a takeover, would the government negotiate next year's Master Freight and Car Haul contracts? And, what if the proposals made by our members conflict with governmental policy? What would prevail? I think most members know the answer to the above questions without really giving it too much thought. It should cause more than concern because many who represent this current Administration are of the mind that Teamsters make too much money and that wages and benefits should be reduced so that our country can be more competitive in the international trade. We will be monitoring this situation very closely and keep our membership updated on developments.

Legislative meeting

I had the opportunity to attend the International Union's Legislative Conference which was held during July in Washington, D.C. Senator Alan Cranston and Representatives Tony Coelho and Nancy Pelosi attended. Cranston and Coelho both spoke. It was evident that the Teamster Union has gained additional political respect because of its DRIVE program. Almost every politician who spoke acknowledged the program and advised that the Teamsters Union was going in the right direction. The International political action committee, DRIVE, is now the number one labor PAC in the country and approximately number ten on the overall PAC list. It's expected that the program will generate approximately \$4 million this year. The money is especially important in electing candidates who are responding to the needs of our members. It's an important new source of power for the Teamsters. We urge our members to join DRIVE if they have not already done so and check off \$1 per week.

MACK, next page

LOCAL 70

Executive Board

Secretary-Treasurer
Chuck Mack
Recording Secretary
Joe Ovalle

President
Joe Silva, Jr.
Vice President
Ron Rocha

Trustees
Earl Randall Emil Radloff Jay Gohl
Conductor, Mel Baptiste Warden, Dennis Giorgetti

Business Agents

Larry Dias Don Gomez Gabe Ybarrolaza
Marty Frates Jim Manning Dan Varela
Pete Gemma Bud Pratt

Line Division Director
Ernie Freitas
Dispatcher
Noel Eben

SUMMARY ANNUAL REPORT FOR EAST BAY DRAYAGE DRIVERS SECURITY FUND

This is a summary of the annual report of the East Bay Drayage Drivers Security Fund, EIN 94-6073020, a multiple-employer-collectively bargained plan for the year ended October 31, 1986. The annual report has been filed with the Internal Revenue Service as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees of East Bay Drayage Drivers Security Fund has committed the fund to pay certain vision claims incurred under the terms of the plan.

INSURANCE INFORMATION

The plan has contracts with Union Labor Life Insurance Company, Kaiser Foundation Health Plan, Inc., Bay Pacific Health Plan, Maxicare, PMI Dental, Naismith Dental Corporation, Teamsters Benefit Trust, Delta Dental Plan, and Teamsters Alcoholic Recovery Program to pay certain medical, dental, life, accident, and sickness claims incurred under the terms of the plan. The total premiums paid for the plan year ending October 31, 1986, were \$14,079,427.

Because some of the contracts are so called "experience rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total premiums paid for the plan year ending October 31, 1986, the premiums paid under such "experience rated" contracts were \$10,624,051, and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$7,398,963.

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the plan, was \$8,852,552 as of October 31, 1986, compared to \$5,028,534 as of October 31, 1985. During the plan year, the plan experienced an increase in its net assets of \$3,766,802. The plan had total income of \$18,310,899, including employer contributions of \$14,278,968, employee contributions of \$301,670, retiree contributions of \$433,592, earnings from investments of \$422,098, and an experience rating refund of \$2,874,571 from an insurance carrier.

Plan expenses were \$14,486,881. These expenses included \$647,111 in administrative expenses and \$13,839,770 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

1. An accountants' report.
2. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Mr. Thomas P. Corcoran who is the contract administrator, 2354 Stanwell Drive, Concord, California 94520; (415) 798-2550. The charge to cover copying costs will be \$7.25 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, 2354 Stanwell Drive, Concord, California 94520, (415) 798-2550, and at the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to Public Disclosure Room N4677, Pension and Welfare Benefit Programs, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

Mack

(from Page C)

Short Notes

Look for Freight contract proposal meeting in late September or early October and expect Freight negotiations to commence after the first of the year. . . . The PUC mandated rate increase that was issued in July was a result of our efforts at last year's PUC hearings.

Chuck Mack
Secretary-Treasurer

Blood Bank goal met

Although more membership participation is still needed, the Saturday, June 20th donations were sufficient to meet the goal set by the Blood Bank Committee for that day's blood drive. This past event was the fifth one conducted since the program, for which there is no substitute, began back in June of 1985.

As usual, the Sick Benefit Committee members manned the kitchen and served up the breakfast "cooked to order." The drawings for door prizes were again conducted hourly. Door prize winners were: Franklin Rocha, Russell Leonardini, Franklin Schneider, Albert Cicairos, Robert Mobley, and Jim Rush.

The Blood Bank Drives are also great "brotherhood" events that provide opportunities for visiting brother members. This is a "side" benefit to the greater one being provided by the Blood Bank. In order to keep the program strong and healthy, a stronger showing of membership participation is needed, however.

Take a little time to mark your calendars and participate in the Local 70 Blood Bank Drives. Your active participation will ensure that the program will be there when you need it. The Local 70 Blood Bank Committee wishes to thank those of you who have supported this vital program and asks that all Local 70 members look for details of the next blood drive scheduled for October 24. This program is a life saver!

Friends and foes named

WASHINGTON, D.C. (TNS) —Recently, the Coalition of Labor Union Women issued its first "Hit and Ms." lists as part of CLUW's observance of Working Women's Awareness Week. The lists publicize individuals or organizations that have advanced or hindered working women during the past year.

Among the honorable "Ms." list selections were actress Jean Stapleton; the state of Massachusetts, for supporting the "Rolls Royce" of child day care programs; "L.A. Law" and "Cagney and Lacey." The dishonorable "Hit" list included comedienne Joan Rivers for her slaps at nurses, flight attendants, and telephone operators; and a nationwide beauty chain, Fantastic Sam's, which forces employees to adopt nicknames such as "Bubbles" and "Foxy."

The Teamsters Union applauds the Coalition of Labor Union Women for its candid designation of the friends and foes of America's working women.

LOCAL UNION 70, CITY OF OAKLAND, CA
Affiliated with
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America

Trustees Report

Period Covered: From June 1, 1987 to June 30, 1987

CASH RECEIVED

Dues Including Hiring Hall, Service & Agency Fees	\$148,352.67
Initiation and Reinitiation Fees	18,325.00
Withdrawal and Transfer Cards	29.50
Assessments	15,190.00
Funds for Transmittal for Members	848.60
Receipts from Affiliates	605.00
Other Receipts	14,083.23
Benevolent Insurance	4,762.80
Difference in Dues	96.75
Total Cash Received	\$202,293.55

CASH PAID OUT

Salaries	71,676.56
Payroll Adjustment	7.50
Expense Allowances	7,137.00
Per Capita Taxes	29,405.66
Contributions	949.00
Benefits Paid	23,504.89
Funds for Transmittal for Members	994.18
Refunds—Dues	349.00
Refunds—Initiation and Reinitiation Fees	1,100.00
Refunds, Assessments, Other	45.75
Office and Administrative	9,351.98
Legal Fees	1,750.00
Arbitrator Fees	516.25
Taxes	5,124.89
Sick Benefit/Blood Bank Committee	4,039.70
Organizing Expenses	141.46
Meeting and Committee Expenses	434.31
Strike Expenses	21.65
Auto Expenses	3,083.68
Out-of-Town Travel Expenses	3,598.42
Other Activities	14,116.33
Total Paid Out	\$177,348.21

Net Increase (or Decrease) in Cash	24,945.34
Cash Balance Beginning of Period—General Fund—	
Checking Acc't.	27,898.59

CASH BALANCE END OF PERIOD—GENERAL FUND—	
CHECKING ACC'T.	\$ 52,843.93

STATEMENT OF ASSETS—Period ending JUNE 1987

	BEGINNING OF PERIOD	CHANGE	END OF PERIOD
General Fund—			
Checking Account	\$ 27,898.59	\$24,945.34	\$ 52,843.93
Petty Cash	250.00	.00	250.00
General Fund—Certificates of Deposit S/B	25,053.04	140.26	25,193.30
Cash in Special Funds	6,391.40	32.44	6,423.84
Cash—Savings Sick Benefit Fund	3,330.84	13.99	3,344.83
Cash: Change Fund	600.00	.00	600.00
Land	214,839.00	.00	214,839.00
Buildings	464,446.00	.00	464,446.00
Office Furniture and Equipment	6,955.00	.00	6,955.00
Total Assets	749,763.87	25,132.03	774,895.90
Deduct: Obligations (Per List Below)	(2,247,877.73)	3,310.08	(2,244,567.65)
Net Assets	\$(1,498,113.86)	\$ 28,442.11	\$(1,469,671.75)

OBLIGATIONS

Date	Description	Date	Amount
6/87	Loan, International	12/1/2014	\$2,244,567.65
	Total		\$2,244,567.65

SCHEDULES

Item 9—Other Receipts	Amount
Sale of Supplies	\$ 90.50
Rent	1,450.00
Refund—Travel Expenses	55.00
Reimb. East Bay Drayage	1,031.06
Reimb. JC7, Watsonville	8,624.19
Administrative Fees incl. Picket	2,778.48
Other misc. receipts	54.00
Total	\$14,083.23

Item 20—Benefits Paid	Amount
Out-of-Work Benefits Paid	440.00
Pension	8,063.44
Insurance—Group Life	5,497.85
Insurance—Health and Welfare	8,280.00
Insurance—Other	1,217.60
Retiree dues	6.00
Total	\$23,504.89

Item 39—Other Activities	Amount
Building Maintenance	872.68
Mortgage and Loan Payments (Principal Only)	3,310.08
Interest	9,237.85
Rent deposit refunds	495.72
Clerical Service Reimb.	200.00
Total	\$14,116.33

Item 8—Receipts from Affiliates	
International Out-Of-Work Benefits	605.00
Total	\$605.00

In Memoriam



ERNEST CARL BARTON, June 12
DANNY BENNETT, May 2
CHARLES B. BOYLE, June 21
EDWARD DOUGLAS COOPER,
May 16
GILBERT HEIDE, June 7
CHARLES M. HOWARD, May 27
ROBERT PATRICK HYNES, May 25
WALTER ANDREW RAMSEY, May 31
FLOYD G. ROBERTSON, June 2
SAMUEL THOMPSON, April 21

VIPs see Jack Cox get labor leadership award



Left to right are International Trustee Ben Leal of Local 856, Jack Cox wearing his new award jacket, Luncheon Chairman Ernie Yates of Local 665, Western Conference International Director Arnie Weinmeister, Luncheon Master-of-Ceremonies Bob Morales of Local 350, and Luncheon Co-Chairman Chuck Mack of Local 70.

More than 500 Teamster officials and members, state and local politicians, labor leaders, and friends were on hand at a St. Francis Hotel luncheon recently to see Teamster International Vice President Jack Cox receive the 1987 Bay Area Union Labor Party Annual Leadership Award.

Cox, the IBT Area Vice President for all Joint Council 7 and Joint Council 38 locals, went home with his car full of awards and plaques received from speaker after speaker who praised his twenty-five years of service to the union and to Organized Labor.

Cox and the various speakers were introduced by Union Labor Party President Bob Morales who served as luncheon master-of-ceremonies.

The keynote speaker was Lieu-

tenant Governor Leo McCarthy. Other addresses were made by Western Conference of Teamsters International Director Arnie Weinmeister and Pete Guidry, a University of California Industrial Relations Department staff member who was a member of the Carson Teamsters Local 572 in Southern California in the 60s when Cox joined it as an organizer.

State Controller Gray Davis, Assemblywoman Jackie Spier of San Mateo County, and San Francisco Supervisor Wendy Nelder made presentations to Cox, as did San Francisco Supervisor Jim Gonzales on behalf of Mayor Diane Feinstein. The luncheon day was officially proclaimed Labor Leadership Award Day in San Francisco by Feinstein.



Left to right are Cox, former Teamsters Joint Council 7 President and Union Labor Party chief Jack Goldberger, Morales, and Luncheon Committee member John Estes of Local 85.



San Mateo County Assemblywoman Jackie Spier presented Cox with an Assembly commendation.



Lieutenant Governor Leo McCarthy was the keynote speaker.

Latinos cite Samarzes

Teamsters Local 856 Business Agent Madeline Samarzes will be presented with a special award for "outstanding dedication and contributions to the labor community," the Instituto Laboral de la Raza has announced.

Samarzes will be given the award during the Instituto's Third Annual Latino Labor Day Celebration on Thursday evening, September 3, at the Meridien Hotel in San Francisco from 6:30 to 9:30 p.m.



Samarzes

Samarzes was recently appointed by Governor George Deukmejian to the Overtime Wage Board of the State Industrial Welfare Commission.

Tickets for the Celebration event can be obtained by calling (415) 431-7522 and asking for Jose Medina or Lydia Camarillo.

Vietnam refugee girl wins IBT scholarship



SUCCESS STORY—Celia Tang, 17-year-old daughter of Teamsters Local 860 member Bob Tang, receives her IBT scholarship certificate and a floral bouquet from Local Secretary-Treasurer Herb Suvaco. Mrs. Judy Tang stands next to her daughter.

Teamster Bob Tang of Local 860 is the proud father today of 17-year-old Celia Tang who has just won one of the two \$6,000 IBT college scholarships awarded this year in the thirteen-state Western Conference of Teamsters regional area.

Fourteen years ago, in 1973, Tang fled from Saigon with six-year-old Celia in his arms, together with his wife, Judy, and his three other young children. They left in a China Airlines cargo plane, sitting on the floor of the plane along with a group of more than 100 other Vietnamese employees of the airline and their families. Tang had been a traffic agent for the airline in Saigon.

The hasty departure of the Tangs for the Taipei home base of the airline came just four days

before the North Vietnamese communist army surged into Saigon. The Tangs remained in Taipei for eight months before emigrating to San Francisco where Mrs. Tang's sister lived.

The naming of Celia Tang, who graduated from San Francisco's Lowell High School in June, marks the fourth consecutive year that a Joint Council 7 family youngster has won one of the ten coveted Teamster four-year scholarships awarded in the entire United States and Canada. She will enter the University of California at Berkeley next month. She plans to major in accounting.

Tang has been a member of the Local 860 since 1977. He is employed as a warehouseman at Otigira Mercantile Co. in South San Francisco.

Council's All-Charities Fund \$5,500 richer

Joint Council 7's All-Charities Fund received more than \$5,500 from the Council's "Day at the Races" event held June 28 at Golden Gate Fields in Albany, the event's chairman, Local 78 President Steve Mack reported.

The two color TVs in the annual raffle drawing were won by Frank Arcariz of Local 85 and ticket holder "Mr. Wiehert" of Tiburon. The two \$100 cash prizes in the drawing were won by Ray Solis of Local 85 and "Margaret Speer."

"A special thanks is due committee members Jack Sweeney of TARP, Casey Sawyer of Local

490, Bill Walsh of Local 70, Terry Hart of Local 85, Dan Sullivan and Joe Di Prisco of Local 302, George Sveum and Bob Hatfield of Local 315, Bob Duncan of Local 432, and Mike Killeen and Bill Addy of Local 921 for a terrific

job in selling tickets," Mack said. He also praised the Golden Gate Fields management, the Pacific Racing Association, and track General Manager Peter Tunney for their cooperation and support in making the event a success.



ON HAND FOR CHARITY—Among those attending Joint Council 7's Day at the Races event were (left to right) Western Conference UPS Chairman Vince Aloise, Council Trustee Bob Morales, Ray Solis of Local 85, Council President Chuck Mack, and Committee Chairman Steve Mack of Local 78.

Irish-American Teamsters dinner

A plaque with the names of the charter members of the Irish American Teamsters organization was to be unveiled at a dinner hosted by the organization for all members and their wives at Teamsters Local 70 Hall in Oakland on August 8.

—Photos by John Ravnik, Marine Cooks & Stewards



BULLETIN BOARD



Meetings and Notices

Joint Council 7

EXECUTIVE BOARD

CHUCK MACK President
VINCE ALOISE Vice-President
RALPH TORRISI Secretary-Treasurer
AL COSTA Recording Secretary
ROBERT MORALES Trustee
BEN LEAL Trustee
DANIEL J. SULLIVAN Trustee

The September meeting of Joint Council No. 7 delegates will be held on September 1, at 7:30 p.m., at 8055 Collins Drive, Oakland.
Chuck Mack, President

NOMINATIONS, ELECTIONS INTERNATIONAL CONSTITUTION Re-adopted, May, 1986

The following applies to all nominations and elections in Teamsters Locals:

ARTICLE XXII, Section 4(a):
To be eligible to nominate and otherwise participate in the nominations meeting, a member must have his dues paid through the month prior to the month in which the nominations meeting is held. Nominations shall be made at the meeting by a member in good standing other than the nominee by motion seconded by a member in good standing other than the nominee. Candidates must accept nominations at the time made either in person, or, if absent, in writing, and may accept nomination for only one office. A member may also run for and be elected as a Business Agent or Assistant Business Agent as provided in Article XXII, Section 8, and may hold both the office and the position if elected to both.

ARTICLE XXII, Section 4(c):
To be eligible to vote in the election, a member must have his dues paid up through the month prior to the month in which the election is held.

ARTICLE II, Section 4(a)(1):
To be eligible for election to any office in a Local Union, a member must be in continuous good standing in the Local Union in which he is a member and in which he is seeking office, and actively employed at the craft within the jurisdiction of such Local Union, for a period of twenty-four (24) consecutive months prior to the month of nomination for said office, and must be eligible to hold the office if elected. "Continuous good standing" means compliance with the provisions of Article X, Section 5, concerning the payment of dues for a period of twenty-four consecutive months, together with no interruptions in active membership in the Local Union for which office is sought because of suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments. Provided, however, that if a member on withdrawal deposits his card in the month immediately following the month for which it was effective and pays his dues for both months in a timely manner as provided in Article X, Section 5(c), such period of withdrawal shall not be considered a break in continuous good standing in the Local Union.

ARTICLE II, Section 4(a)(2):
A Local Union in its Bylaws may require that a member, to be eligible for election to any office in the Local Union, must have attended a minimum number of the regular or divisional meetings of the Local Union, but not to exceed fifty percent (50%) during the twenty-four (24) consecutive months prior to nomination.

ARTICLE II, Section 4(g):
Elected officers of the International Union, Local Unions and other subordinate bodies shall be delegates to other subordinate bodies. Conventions of the International Brotherhood of Teamsters, and all other conventions by virtue of their office and in accordance with applicable provisions of this Constitution and the Bylaws of such other subordinate bodies.

MONTHLY GENERAL MEMBERSHIP MEETINGS OF THE FOLLOWING LOCALS WILL BE HELD AS INDICATED:

Local 15, San Francisco
Fourth Wednesday, at 6 p.m., at 459 Fulton Street, San Francisco.
Michael L. Laderoot, President

Local 70, Oakland
Fourth Thursday, at 8 p.m., at 70 Hegenberger Road, Oakland.
Chuck Mack, Secretary-Treasurer

Local 78, Oakland
The General Membership meeting for the month of August has been suspended for the summer vacation. The next General Membership meeting will be held on the fourth Monday in September, at 8 p.m., at 8055 Collins Drive, Oakland.
Ken Hill, Secretary-Treasurer

Local 85, San Francisco
General Membership meetings for the months of August and September have been suspended for the summer vacation. General Membership meetings will resume in October as noted below:
October 1, at 8 p.m., at 399 Fremont Street, San Francisco.
October 4, at 9 a.m., at 459 Fulton Street, Second floor meeting room, San Francisco.
Ron Wells, Secretary-Treasurer

Local 96, Oakland
General Membership meeting for the month of August has been suspended for the summer vacation. Regular Membership meetings will resume on the Second Wednesday in September, same being September 9, at 6:30 p.m., at 8055 Collins Drive, Oakland.
Elton Bovey, President

Local 216, South San Francisco
Second Wednesday, at 8 p.m., at Santo Cristo Hall, 41 Oak Street, South San Francisco.
Dallas G. Allen, Secretary-Treasurer

Local 226, San Francisco
The September Quarterly General Membership meeting will be held on Wednesday, September 2, at 6 p.m., at 459 Fulton Street, San Francisco.
Elias Phillips, Secretary-Treasurer

Local 278, San Francisco
Third Tuesday, at 8 p.m., at 399 Fremont Street, San Francisco.
Jack Bookter, Secretary-Treasurer

Local 287, San Jose
Second Tuesday, at 8 p.m., at 1452 North Fourth Street, San Jose.
Mario Gullo, Secretary-Treasurer

Local 296, San Jose
Fourth Thursday, at 8 p.m., at 3275 Stevens Creek Boulevard, San Jose.
Ralph J. Torrisi, Secretary-Treasurer

Local 302, Hayward
General Membership meetings for the months of August and September have been suspended for the summer vacation.
Daniel J. Sullivan, Secretary-Treasurer

Local 315, Martinez
Second Wednesday, at 8 p.m., at 2727 Alhambra Avenue, Martinez.

NOTICE OF NOMINATIONS AND ELECTION

Nominations for one additional business agent will be held at the General Membership meeting on Wednesday, August 12, 1987, at 8 p.m., in the Local 315 Hall, 2727 Alhambra Avenue, Martinez.

The term of office for this position shall be October 1, 1987 through December 31, 1989.

The nominations and election will be governed by the provisions of the International Constitution which are stated on this page, and the Bylaws of Local 315. Prospective nominees are advised to verify the eligibility of their nominators and seconders in advance of the nominations meeting.

Election of the Business Agent will be held by Referendum Ballot. Ballots will be mailed to all eligible members on August 31, 1987, at 11:30 a.m. Ballots must be received at the Martinez Post Office Box by 11:45 on Saturday, September 26, 1987.

In order to nominate and second a nomination, a member must have his dues paid through the month of July, 1987. In order to receive a ballot, a member must have his dues paid through the month of August, 1987. Membership in good standing, as required, is subject to verification by the Union.

NOTE: There is a requirement for election to the position involved in this election that the nominee must have attended a particular number of membership meetings within the 24 months prior to nominations, as referred to in Article II, Section 4(a)(2) of the International Constitution.

The provisions of the International Constitution printed on this page are excerpts dealing with the principal requirements for participation in nomination meetings and election. You should consult the Constitution and/or the Bylaws of Local 315 if you have any questions about subjects which are not dealt with in the excerpts which appear in this newspaper.
George Sveum, Secretary-Treasurer

Local 350, San Francisco
Quarterly General Membership meetings are held in September, December, March, and June.
San Francisco District Meeting: Thursday, September 10, at 7 p.m., at Electricians Hall, 55 Fillmore Street, San Francisco.
San Jose District Meeting: Wednesday, September 23, at 7 p.m., at 1452 North Fourth Street, San Jose.
Robert Morales, Secretary-Treasurer

Local 432, Oakland
The September Quarterly General Membership meeting will be held on Tuesday, September 8, at 7 p.m., at 8055 Collins Drive, Oakland.
Robert R. Duncan, Secretary-Treasurer

Local 484, San Francisco
Quarterly General Membership meetings are held in September, December, March, and June.
San Francisco District Meeting: Tuesday, September 8, at 7:30 p.m., at the Apostleship of the Sea, 399 Fremont Street, San Francisco.
Petaluma and North: Tuesday, September 16, at 7:30 p.m., at the El Camino Tropicana, 220 Santa Rosa Avenue, Santa Rosa.
Joseph J. Ault, Recording Secretary

Local 490, Vallejo
Second Tuesday, at 7 p.m., at 445 Nebraska Street, Vallejo.
Casey Sawyer, Secretary-Treasurer

Local 576, San Jose
General Membership meetings will be suspended for the months of August and September for the summer vacation.
Louis D. Riga, Secretary-Treasurer

Local 588, Hayward
The General Membership meeting for the month of August will not be held. Regular General Membership meetings will resume on the third Thursday in September, same being September 17, at 8 p.m., at 492 "C" Street, Hayward.
LeRoy A. Salido, Secretary-Treasurer

Local 624, Santa Rosa
The General Membership meeting for the month of August has been suspended for the summer recess. Beginning in September, General Membership meetings will be held on the fourth Thursday, at 8 p.m., at Santa Rosa Veterans Memorial Building, 1351 Maple Avenue, Santa Rosa. The November and December General Membership meetings will be held on the Third Wednesday, at the same time and location.

NOTICE OFFICE HOURS CHANGE

Effective August 1, 1987, the office hours for Local No. 624 will be as follows:
7:30 a.m. to 4:30 p.m.
Closed for lunch from 12:30 p.m. to 1:30 p.m.
Al Andrade, Secretary-Treasurer

Local 665, Daly City
General Membership meetings will be suspended for the months of August and September for the summer vacation.
David E. Powell, Secretary-Treasurer

Local 853, Oakland
Second Thursday, at 8 p.m., at 8055 Collins Drive, Oakland.
Al Costa, Secretary-Treasurer

Local 856, San Francisco
Regular General Membership meeting for the month of August has been suspended for the summer vacation. Regular Membership meetings will resume on September 29, at 8 p.m., at Teamster Local 853, 8055 Collins Drive, Oakland (off Hegenberger Road, near the Nimitz Freeway—behind Denny's).
Ben Leal, Secretary-Treasurer

Local 860, Daly City
General Membership meetings will be suspended for the months of August and September for the summer vacation.
Herbert Suvaco, Secretary-Treasurer

Local 890, Salinas
Second Thursday, at 8 p.m., at 207 Sanborn Road, Salinas.
Franklin L. Gallegos, President

Local 896, Oakland
BAY AREA SOFT DRINK: Saturday, August 29, at 10 a.m., at 8400 Enterprise Street, Oakland.

ANHEUSER-BUSCH/BELL DISTRIBUTING: Tuesday, August 25, at 5:00 p.m., at 445 Nebraska Street, Vallejo.
Robert Mattingly, Business Representative

Local 912, Watsonville
General Membership meetings are held as follows at 163 West Lake Avenue, Watsonville.
HEAVY DUTY & SALES: Third Wednesday at 8 p.m.

FROZEN FOOD & CANNERY APPLES: Fourth Tuesday at 8 p.m.
Sergio Lopez, Secretary-Treasurer

Local 921, San Francisco
General Membership meetings are held every month on the fourth Wednesday, the next meeting is September 23, 1987, at 450 Harrison Street, San Francisco.

Day Employees: 1 p.m. **Night Employees:** 8:30 p.m.
Members failing to attend these meetings will be subject to a fine of not less than \$5. No excuses will be accepted for non-attendance except due to working, vacation, or illness, and unless they are received prior to date of the meeting.
Michael J. Kilean, Secretary-Treasurer

East Bay Teamsters Retirees
Monthly membership meeting is held on third Wednesday at 11 a.m., at Local 70 Auditorium, 70 Hegenberger Road, Oakland, except in July and August.
George King, President

Medical coverage change advisory

Effective last June 1, all Joint Council 7 Teamsters with previous medical coverage through Plans 1400, 1500, and TBT (Teamsters Benefit Trust) of the California Teamsters Welfare Trust Fund came under a new Northern California Labor Union Trust Fund. The new entity is a merger of the former 1400, 1500, and TBT plans which covers more than 12,000 Joint Council 7

Teamsters.

The new Plan Administrator for receiving claims, replacing C. W. Sweeney and Company, is Lipman Insurance Administrators. New forms are being sent by the Lipman company office to employers. Meanwhile, the Lipman office is accepting the old claim forms. They should be mailed to:

Northern California Labor Union Trust
P.O. Box 820
Fremont, CA 94537
For further information, the Lipman office telephone is (415) 796-4676.

Give to DRIVE

See sellout

A sellout crowd was being expected for the testimonial retirement dinner August 14 for Teamsters Local 860 Secretary-Treasurer Herb Suvaco at the Dunfey Hotel in San Mateo.

Cocktails will be at 6 p.m. and dinner at 7 at the Friday night testimonial affair. Information on last-minute available space can be obtained by calling the Local 860 office at (415) 994-1250.

Locals move

Oakland Teamster Milk Drivers Local 302 has moved to new offices at 492 "C" Street, Suite A, Hayward, California 94541. The local's new telephone number is: (415) 581-5806.

Oakland Teamsters Local 896 has moved its offices to 8400 Enterprise Street, Room 114, Oakland, California. The Local 896 telephone number is (415) 635-3102.

Teachers go to school on labor study programs



TELLING THE TEAMSTER STORY—Appearing before public high school teachers recently in San Francisco were (left to right) Saul Bronder, Joint Council 7 President Chuck Mack, Father David Boileau, Teamsters Local 85 Recording Secretary Bill Morrissey, and Ed Taub. Bronder and Father Boileau are from the IBT Department of Human Services in Washington. Taub, now on the San Francisco Community College Labor Studies staff, is a former instructor in the Cornell University Teacher Training Program.

More than thirty-five high school teachers attended a recent workshop conducted by the Teamsters Union's Department of Human Services to share ideas about teaching labor studies in their public school classes.

Held at the San Francisco Community College District offices, the one-day Saturday session was cosponsored by Teamsters Joint Council 7, the American Federation of Teachers Local 61, and the Labor Studies Program of the Community College District.

Father David Boileau and Saul Bronder from the IBT headquarters in Washington, who are conducting similar seminars across the country, explained to the teachers the union's two-week Teacher Training Program. The program enables teachers to learn labor history, educate themselves about the Teamsters Union, and

develop curricula and lesson plans for use in their public school classes.

Joint Council 7 President Chuck Mack welcomed the teachers to the seminar and encouraged them to look beyond stereotypes of the labor movement to the real contribution made by the Teamsters and other unions to the well-being of American workers.

The teachers discussed their current approaches to teaching to their various grade levels the history of labor and the role of unions in society today. They also worked with Father Boileau and Bronder during the seminar to develop a set of goals and topics for their own use and reviewed a collection of lesson plans developed at the Teacher Training Program at Cornell University last summer.



OVAL OFFICE ASPIRANT—Among the Democratic Party presidential candidates entertained recently at the Teamsters Joint Council 7 hospitality room at the Fairmont Hotel was Congressman Richard Gephardt of Missouri. Left to right are International Trustee Ben Leal, Council Secretary-Treasurer Ralph Torrisi, Mrs. Gephardt, Gephardt, Council President Chuck Mack, and Council Trustee Bob Morales. The candidates were at the Fairmont for a State Democratic Party dinner honoring Democratic fundraiser Walter Shorenstein of San Francisco as the Man-of-the-Year.

—Photo by Jim Payton

Wendell Phillips, WCT pension expert

Wendell Phillips, for many years considered as perhaps the most knowledgeable official on pension matters in the Western Conference of Teamsters, died June 3 in San Francisco at St. Mary's Hospital from kidney failure. He was 82.



Wendell Phillips

Phillips, who started a Teamster career of almost fifty years as a San Francisco bakery wagon driver in 1929, was Director of Pensions for the Western Conference when he retired in 1976. Besides his distinguished record as a militant and aggressive leader of the Teamsters and Bakery

Wagon Drivers Local 484, Phillips was active politically and in Northern California and state affairs. He was a confidante of former Congressman and San Francisco Mayor Jack Shelley who was Vice President of Local 484 at the same time that Phillips served as its Organizer.

Government posts

Rated highly as a mediator of labor disputes, during World War II Phillips served as a labor member of the State Unemployment Insurance Commission and the Tenth Regional War Labor Board. Later, from 1951 to 1953, he was a member of the Tenth Regional Wage Stabilization Board.

Phillips headed Local 484 from January, 1939, when he became its Secretary-Business Agent, until his retirement in 1976. His many union posts and responsibilities through the years included Secretary-Treasurer of the Teamsters National Bakery Conference from 1949 to 1961 and its Chairman from 1961 until his retirement, board chairman of the Western Conference of Teamsters Pension Plan, board chairman of the Western States Teamsters Representative Plan, mem-

ber of the Western Conference Policy Committee from 1960 to 1976, and chairman of the Northern California Bakery Drivers and Salesmen Health and Welfare Plan.

Phillips was born in San Francisco in 1905. His family lived near Fifth and Minna streets where the U.S. Mint building now is. He attended Bernal Heights grammar school and Mission High School where Shelley also went to school.

He is survived by a sister, Mrs. Grace Brignoli of Carson City, Nevada.

R. Smith

Robert Smith, former President of San Francisco Teamsters Bakery Wagon Drivers Local 484, died May 15 in Santa Rosa. He was 77.

A driver and supervisor for Langendorf Bakeries for forty years in San Francisco, Santa Rosa, and San Rafael, Smith is survived by his wife, Alice, of Petaluma; sons Robert, a Petaluma school teacher, and Michael of Cotati, a San Francisco police officer, and a daughter, Patricia Downing of San Diego.

IN MEMORIAM

Joint Council 7 officers extend condolences to the families and friends of the following Teamster members who died recently:

ERNEST CARL BARTON, Local 70
DANNY BENNETT, Local 70
CHARLES B. BOYLE, Local 70
EDWARD DOUGLAS COOPER, Local 70
GILBERT HEIDE, Local 70
CHARLES M. HOWARD, Local 70
ROBERT PATRICK HYNES, Local 70
WALTER ANDREW RAMSEY, Local 70
FLOYD G. ROBERTSON, Local 70
SAMUEL THOMPSON, Local 70
MARIO BALESTRIERI, Local 85
FRED BLUME, Local 85
KARL CARLSON, Local 85
FRANK CARNEY, Local 85
W. CHILDS, Local 85
ED CULLEN, Local 85
FRED DAY, Local 85
W. W. ENDERLIN, Local 85
RICHARD ERVIN, Local 85
EDWARD FAY, Local 85
HAROLD FIELDS, Local 85
EDWARD HUARD, Local 85
FRANK MECKLER, Local 85
LAWRENCE MOODY, Local 85
GEORGE PAPALIAS, Local 85
PETER PERA, Local 85
JOHN SIMAS, Local 85
EDMOND VINCENT, Local 85
ALBERT YOUNG, Local 85
CHARLES BIELER, Local 226
WILLIAM CROPPER, Local 226
EVARISO PARENTI, Local 226
BERNARD REICHMUTH, Local 226
ARTHUR S. ELLIOTT, Local 278
RONALD KUCHAC, Local 278
JOHN R. RODRIGUEZ, Local 278
EVERS F. WHITTLE, Local 278
KYOSHI SODA, Local 287
CLARENCE J. GUERRIERO, Local 296
BENJAMIN (BENNY) GUZMAN, Local 296
NICH TAROLI, Local 296
MANUEL ATHAYDE, Local 302
ALBERT BRIZENDINE, Local 315
JAMES COOK, Local 315
ROBERT NOLAN, Local 315

LESLIE OTTO, Local 315
CLYDE "TOM" PARSONS, Local 315
ELDRIDGE MCCARTHY, Local 432
NORMAN BAUMAN, Local 484
WILLIAM BOSWELL, Local 484
CHARLES BOWEN, Local 484
JOSEPH HARMON, Local 484
FRANK PIGNATARO, Local 484
WENDELL PHILLIPS, Local 484
ROY SIMON, Local 484
ROBERT SMITH, Local 484
CARL TAYLOR, Local 484
JAMES ENGLISH, Local 490
ARNOLD FRENCH, Local 490
ALFRED GARCIA, Local 490
ED MAHONEY, Local 490
GEORGE NEVINS, Local 490
JACK TALBOT, Local 588
ROSE BABBINI, Local 624
JAKE HOLDER, Local 624
OLLIE MILLENTREE, Local 624
MELVIN E. RICHARDSON, Local 624
JO-ARLES SMITH, Local 624
CHARLES STONE, Local 624
LUIS TAPIA, Local 624
NORMAN ALLAN, Local 665
ALEXANDER BERTINI, Local 665
WALTER CLEARY, Local 665
JAMES DOSH, Local 665
CLARENCE CAMPBELL, Local 853
NEIL GRANT, Local 853
PHIL HIRALEZ, Local 853
ANTHONY LIMA, Local 853
GEORGE O'NEAL, Local 853
FRANK SPYCHALSKI, Local 853
JOHN VOORNEVELD, Local 853
LEO E. HERNANDEZ, Local 856
WESLEY F. OSMOND, Local 856
JOHN P. SYRACUSE, Local 856
STEPHEN C. WEDDELL, Local 856
FERDIE BAILEY, Local 860
JAMES T. HALLIDAY, Local 896
FERARD TILTON, Local 896
ROBERT VAN NEPES, Local 896
FRANK J. WILSON, Local 896
MERLIN HANS, Local 921
GENE WILLIAMS, Local 921

Local 278 retirees vote

The Retirees Club of San Francisco Teamsters Retail Delivery Drivers Local 278, now completing its second year, unanimously reelected all officers at its monthly luncheon meeting.

Returned to office were President Richard Wagner, Vice President Clarence Haas, Recording Secretary William Henwood, Treasurer Harry (Bud) Zotoony, and Trustees Omer Hill, Roy De Biagio, and William Harrold.

In a special action, the club members voted to accept any retired Teamsters into the club, not just those from Local 278. Any interested retired Teamsters should call (415) 467-0450 and leave their names and phone numbers. One of the club officers will call back on a Tuesday from the Local 278 office to furnish all necessary information.

The club will hold a dinner dance August 15 to celebrate its second anniversary.

Induct Teamsters

Retired Teamsters Vic Grupico and Ray Lunny, Buddy Jacklich of Local 85, and Jimmy Abeyta of Local 70 will be among the ex-boxers to be honored in the sixth annual Bay Area Boxing Hall of Fame dinner September 6 at Colunbo Hall in Oakland.



From Our Man in Sacramento

California Teamsters Legislative Report

By Gerald O'Hara, Legislative Representative

Deukmejian kills Cal-OSHA safety program despite \$ surplus

Despite all attempts to urge reconsideration, Governor George Deukmejian last month vetoed the \$7 million appropriation for California's Occupational Safety and Health Administration. Senate Republicans stuck by him in the attempt to override his veto. The vote was twenty-five ayes to nine noes in the forty-member Senate where it takes twenty-seven aye votes to override a veto.

The last hope for California's 75-year-old industrial safety program dies with the vote. Only a public sector worker will receive first-class State of California Oc-

cupational Health and Safety enforcement in the future. California Worker Right-to-Know laws and Carcinogen Control Acts will not be enforced. The Governor did reinstate the Occupational Safety and Health Standards Board and the Appeals Board to serve the public sector.

I believe he has greatly compromised worker health and safety for this very small amount of money especially when one considers there is \$1 billion laid aside for emergencies. The U.S. Department of Labor program which will be substituted for Cal-OSHA is presently under attack

even from its own Inspector General who finds it doing too little, too late. Their staffing is reduced and the laws which they will enforce are different from California's and less effective in many areas.

Negotiators who met over many months at the Administration's invitation could not come to an agreement on a Workers' Compensation Reform bill which the administration demanded in exchange for reinstating the OSHA funds. The final meeting of these negotiations was cancelled when the AFL/CIO Executive Committee turned down the

last proposal. I participated in all the negotiations and believe the threat of opposition from lawyers and physicians ruined any chance the negotiators had to bring forth a compromise bill needed to save Cal-OSHA. At one point when an effort was made to put the last offer in a bill, representatives of Lawyers and Physicians who want the program unchanged, successfully opposed.

Workers victims

When that effort was frustrated, the Administration suggested the Cal-OSHA funding might be exchanged for approval

of the Governor's tax rebate program by the Democratic majority.

So it dies, and so might many California workers who are today poorly protected at the job. But I feel that we haven't heard the last of Cal-OSHA. There is a need for good accident prevention and there always has been. Perhaps when the bill for on-the-job injuries gets worse, those employers who sat on the sidelines and silently agreed with our position, will have the motivation to stand up and demand a return of Cal-OSHA.

The State Legislature recessed July 17 and will resume sessions on Monday, August 17. Before members left Sacramento for the usual summer interim, developments in the legislative mill included the following:

Teamster Bill Signed into Law—A Teamster-sponsored bill, Senate Bill 230, by Senator Bill Craven (R) Carlsbad, was signed into law by the Governor. It will restore overtime pay to certain short-haul truck drivers who had been denied that pay due to a misinterpretation of overtime requirements established by the Industrial Welfare Commission.

Racehorse Owners Stumble on the Backstretch—Senate Bill 342, by Senator Ken Maddy (R) Fresno, will eliminate overtime pay rights of employees who work taking care of racehorses. This mean spirited piece of legislation, dubbed the "Robin Hood in Reverse" bill, had an unexpected setback in the Assembly Labor and Employment Committee, when the Assembly Republicans took an opposed position on the bill. A surprised Senator Maddy decided to hold the bill in committee and try again at a later date, as it was abundantly clear that he did not have the votes to move the bill.

Computer Crimes Bill Gets Fixed Up—As a result of a Teamster lobbying effort, Senator Ed Davis (R) Northridge, accepted amendments to his Senate Bill 255 to eliminate our opposition. The bill, intended to allow criminal prosecutions of individuals who tamper with computers, originally would have allowed employees to be prosecuted for engaging in such minor acts of misconduct as putting their résumés or favorite recipes on their employer's word processor. After intense negotiations, the author of the bill accepted amendments to clarify that the bill was not intended to criminalize harmless personal use of employer computers or to apply to strikes or other labor activities.

Teamster Bills are moving through the process—Two Teamster-sponsored bills, AB 680 by Assembly Member Richard Polanco (D) Los Angeles, and AB 452 by Assembly Member Burt Margolin (D) Los Angeles, were sent out of the Senate Industrial Relations Committee. These bills, both arising from the Watsonville cannery strike situation, would allow employees on strike increased benefits that they are not currently entitled to. AB 680 would grant unemployment insurance benefits to strikers in the limited situation where they go on strike or are locked out because an employer has unilaterally reduced their wages more than 20 percent. AB 452 would guarantee to striking workers that they would be paid their accrued vacation pay once they have been on strike for 90 days. Both bills are on their way to the Senate Appropriations Committee.

Drug Testing Legislation—Assembly Bill 330 by Assembly Member Johan Klehs (D) San Leandro, was

killed in the Senate Committee on Industrial Relations as a result of a strong Teamster lobbying effort. The bill, while not expressly permitting drug testing, would have allowed drug testing laboratories to go into business with almost no state regulation of laboratory quality control. The bill received only one vote and was dropped for this year by its author.

Only one drug testing bill now remains alive in the legislature for this year. AB 2113, by Assembly Member Jerry Eaves (D) Rialto, would mandate that a drug test be taken by truck and bus drivers when they go in for their DMV physical examination. After extensive Teamster amendments were accepted by the author to make sure that employee rights were adequately protected and that the highest laboratory standards would be enforced, we removed our opposition to the bill. The bill is set for hearing in August in the Senate Industrial Relations Committee.

Employee Alcohol and Drug Rehabilitation Legislation is moving through the process. AB 397, by Assembly Member Jack O'Connell (D) Santa Barbara, was approved by the Senate Committee on Industrial Relations. The bill extends reasonable accommodation to drug addiction as well as alcohol addiction. Presently, under Teamster-sponsored legislation, the employer of twenty-five or more employees must reasonably accommodate any employee who wishes to voluntarily enter into and participate in an alcohol rehabilitation program provided there is no undue employer hardship. AB 397 extends the accommodation to drug rehabilitation.

Minimum Wage Advance—AB 1187, by Assembly member Dick Floyd (D) Gardena, increases the minimum wage to \$4.25 an hour. The bill was approved by the Senate Industrial Relations Committee.

Subliminal Messages—There are ways we can be communicated with especially on TV Screens or video display terminals so that we aren't aware of the communication consciously. Assembly Member Tom Hayden (D) Santa Monica has introduced AB 1279 to prevent this practice in the workplace. The bill has won approval of the Senate Industrial Relations Committee and moves on to the Governor where it faces difficulty.

Unemployment Insurance—Earlier efforts to restrict eligibility in Unemployment Insurance are apparently on the back burner until after the month long summer recess.

Radar—The Assembly Committee on Transportation approved SB 756 by Senator Dan Boatwright (D) Concord. This oft-amended bill now goes to the Assembly Committee on Ways and Means. Those voting for the bill included Bill Duplissea (R) San Carlos, Rusty Areias (D) Salinas, and Delaine Eastin (D) Fremont.

Those voting against it included Bev Hansen (R) Santa Rosa, and Elihu Harris (D) Oakland.

The radar bill now applies to both truck and bus speed, but no automobiles. The bill is a pilot project to improve enforcement of traffic violations.

In a Related Action, the Transportation Committee approved a bill which will increase traffic citations for truck speed to \$200 for the first offense and \$400 for the second offense. I say "a related action" because the incidence of truck involvement in traffic accidents has caused the legislature to take this punitive action as the only known remedy to documented increases in accidents and speed. We can oppose, but much less successfully when truck accidents are up.

Satellite Wagering Facilities—SB 14, by Senator Ken Maddy (R) Fresno, was amended in the Assembly Governmental Organization Committee to include language that will recognize labor organizations for purposes of representing employees employed at the off-track facilities.

Trust Fund for Animals—A bill designed to tax our members who train animals was finally stalled on the Assembly floor. AB 1189, by Assembly Member Bill Bradley (R) Escondido, would have placed a 1 percent tax on the revenues of those trainers, creating a trust fund for animals. The bill was then amended removing our opposition and passed out of the Assembly.

Alcoholic Beverages—A bill that would radically change the law regarding the distribution and group purchases of alcoholic beverages was killed in the Senate Governmental Organization Committee. SB 705, by Senator Quentin Kopp (I) San Francisco, was opposed by both the industry and the Teamsters.

Local 588's 50th toasted by retirees

Hayward Teamsters Local 588's fiftieth anniversary was celebrated recently at the local's annual Retiree Luncheon.

More than 180 retirees, along with their guests and staff members of the local, turned out for the observance and festivities at the local's offices.

Guest speakers included retired Federal Mediator Jerry Finley, Federal Mediator Clarence Washington, East Bay Retirees Club President George King, San Francisco Teamster Local 856 Retirees Club President Madge Bausino, and Local 856 Business Agent Kathi Leal.

Guests of Honor included retired Local 588 Secretary-Treasurer Fred Paredes, founder of the luncheon twenty-four years ago; Mrs. Fred Irwin, widow of Local 588's first Secretary-Treasurer, and Mrs. Alice McSherry, widow of former Secretary-Treasurer Jack McSherry.